

Occupational Health & Safety Policy

Commitment

Demolition Plus acknowledges that the provision of a safe and healthy workplace for all employees, contractors and visitors is not just a moral and legal responsibility, but also a prerequisite for them to achieve their mission of conducting demolition work to the highest possible standard. This commitment to protecting its human resources also extends to ensuring that its demolition work does not place the local community at risk of injury, illness or property damage.

Objectives

Demolition Plus will ensure compliance with the Occupational Health and Safety Act and Regulations, Industry Standards and other legislation by:

- Striving to achieve an accident free work place.
- Providing and maintaining safe workplaces, plant and systems of work.
- Ensuring that nominated safety personnel are adequately trained and supported.
- Providing and maintaining personal protective equipment as required.
- Ensuring that health and safety is considered in the planning of all work processes.
- Making health and safety a key part of every position within the company.
- Providing ongoing training and education to ensure that our employees work in the safest possible manner.
- Identifying, assessing, eliminating or controlling all potential hazards in order to provide a safe and healthy work place.
- Involving our employees in the decision making process with regular consultation and training.
- Providing effective injury management and rehabilitation for all employees.
- Continuously reviewing and improving its safety performance.
- Taking a proactive approach to identify any potential incidents or accidents before they happen.

Responsibilities

Each supervisor is responsible for implementing this health and safety policy in their allocated workplace.

Management is responsible for:

- The provision and maintenance of safe systems of work.
- The training and supervision of employees, contractors and visitors in the safe performance of their tasks.
- The provision of resources to meet the health and safety commitment.

Employees and contractors are responsible for:

- Taking care of their health and safety and that of others.
- Following all health and safety policies and procedures.
- Reporting all known or observed hazards, incidents and injuries.

The success of our health and safety management depends on:

- Ensuring that all our employees and contractors are totally committed to achieving our occupational health and safety objectives.
- The understanding of the total demolition work process and the associated health and safety risks involved.
- Planning of all work activities with consideration to implementing health and safety controls that are suitable and applicable to all work situations.
- Ensuring that effective honest communication exists between management and all employees.